

Re: letter of recommendation | Ewa van den Berg

Rotterdam, March 8, 2011

To whom it may concern,

I would like to take an opportunity to write in support of Ewa van den Berg, who has worked in our office for 3 months by the year end of 2010. She has joined our HR team during the leave of absence of one of our HR Officers.

During this period Ewa was engaged as an interim HR professional for OMA's satellite offices in New York, Beijing and Hong Kong. She has contributed to optimizing international staff planning, contract negotiations, advising and assisting expatriate and local staff on HR procedures including benefits, visa applications, housing and tax. In collaboration with our local accountants, Ewa was responsible for the office's payroll.

I had approached Ewa for interim HR operations, but she quickly evolved into a true HR business partner. Furthermore, Ewa is pragmatic, energetic and decisive and above all a pleasant partner to work with. It is for these reasons that I gladly offer my recommendations for Ewa without reservation. Her drive and abilities will truly be an asset to any office she collaborates with.

Yours sincerely

OMA,

Jolanda van der Reijden

Human Resources Manager